Thank you so much for remembering us this Holiday Season with your year-end gift.

We appreciate each and every gift we receive and your generosity helps us continue to offer quality services to those we serve.

Enclosed please find my tax deductible donation of $________.

Please print names(s) as you would like them to appear in the Hope Haven Area Development Center’s “News & Views”.

Name _________________________________________
Address ________________________________________
City, State, Zip ___________________________________

YOUR SUPPORT IS GREATLY APPRECIATED!

Winter 2014
(Please use the enclosed envelope for your convenience.)
ANNUAL AWARDS

Each year we recognize staff for their years of service to Hope Haven.

FOR 5 YEARS:
Bob Bartles
Cleda Russell
Richard Wellington
Megan Adams
Stephanie Niehaus
Rachel Bebb
Wendi Worley
Casey McGann
Theresa See
David Reed

FOR 10 YEARS:
Ryan Barngrover
Ashley Orth
Linda Short
Penny Donlan
Dale Enger

FOR 20 YEARS:
Shenda Vikturek
Tami Heidelberg

FOR 25 YEARS:
Carolyn Wagner
Dee Ann Fields

FOR 30 YEARS:
Nick Dirth
Maureen Richenberger
Shelley Dirth

These individuals have been on the job for one year or more. Most of the individuals in this group have been working in our various enclaves:

1 YEAR AWARDS
Steven Anderson
John Arguello, Jr.
Beau Butterbaugh
Raymond Clute
Khyla Dean
Bruce Farnsworth
C. J. Hesseltine
Lori Hardin
Donna Johnson
Matt Kamp
Megan Kamp
Stefanie Sink
Toni Steffner
Rex Stevens
Veronica Simmons
Holly Stevenson
Erick Waples
Eric Luetger

20 YEAR AWARD
Marvin Riley

25 YEAR AWARD
Greg Oriano
Bob Sells

OUTSTANDING DONOR
Southeast Iowa Parrot Head Club

SPECIAL RECOGNITION
Burlington/West Burlington United Way

OUTSTANDING VOLUNTEER
Pat Coakley – Hopefully Yours

The Burlington/West Burlington Area United Way received the Outstanding Supporter Award presented by Ashley Parrish. Accepting the Award is Campaign Vice President, Marty Bowen and Executive Director Kathleen Hemmesch.

Hope Haven recognizes the Southeast Iowa Parrot Head Club as outstanding donor of the year. Receiving the award on behalf of the SEI Parrot Head Club is President, John Wagner.

Celebrating 30 years of service are **Nick Dirth, Maureen Richenberger, and Shelley Dirth**. We thank you so much for all of your years with Hope Haven!
We would like to dedicate this newsletter to Kristen McGuire.

Kristen was a member of SS. Mary and Patrick Catholic Church. She enjoyed music, animals, watching television, and spending time with people, family, and friends. She loved people joking with her, and she had a great sense of humor.

Welcome New Employees

Jamie Cassiday  Ertz Group Home
Shanticia Ferguson  Brueck Group Home
Elle Jennings  Ertz Group Home
Jennifer Niles  Gugeler Group Home
Mollie Piper  Crisis Stabilization Center
Katie Appleget  Cottonwood
Theressa Butler  Crisis Stabilization Center
Michele Godwin  Walton Group Home
Joshua Smith  Brueck Group Home
Andrea Bowen  Stories Café
Dereth Bradshaw  Alternative Services
Ashleigh Coleman  6th Street Site
Barbra Wilson  Walton Group Home
Alexis Cisneros  Employment Services
Quinice Ewing  Aspen Circle Site
Dee Dee Lee  Aspen Circle Site
Courtney Lincoln  Brueck Group Home
Joanna Scott  Community Living Service
Kaitlyn Shannon  Gunnison Site
Monica Space  Northwood Group Home

Katrina Bend Casino’s Charity Golf Tourney

Our sincere thank you to the following teams who designated Hope Haven as their charity. We are so grateful to each of you!

First Place Team in 2nd Flight – SEIRPC-SEIBUS
Mike Norris, Kiley Miller, Zach James, and Bob Kuskowski

Third Place Team in 2nd Flight – McGladery & Pullen
Nate Haroum, Bryan Nelson, Richard Owens, and Brian Sprott

Third Place Team in 1st Flight – The Winegard Company
Randy Winegard, Gary Brotherson, Billy Lambert, and Alan Miller

2015 Holiday Calendar

(Days Vocational Programs are closed.)

THURSDAY, JAN. 1  New Year’s Day
FRIDAY, APR. 3  Good Friday
MONDAY, MAY 25  Memorial Day
FRIDAY, JULY 3  Independence Day
MONDAY, SEPT. 7  Labor Day
THURSDAY, NOV. 26  Thanksgiving Day
FRIDAY, NOV. 27  Day after Thanksgiving
THURS., DEC. 24  Christmas Eve
FRIDAY, DEC. 25  Christmas Day
THURSDAY, DEC. 31  New Year’s Eve

West Burlington Lions Club member Ron Siegle gets ready to dish out ice cream to Lisa Cook. The Lions’ members treated all residents to ice cream and cookies. It has been an annual event which is enjoyed by all!
MEET BOARD MEMBER LAURIE HEMPEN

Laurie is currently the Director of Human Resources for the Winegard Company in Burlington. She was previously the HR Director for the Burlington School District and the HR Manager for Motorola/Celestica and Ceko Building Systems in Mt. Pleasant. Laurie holds a Bachelor’s Degree from Iowa Wesleyan College, an MBA from St. Ambrose University, and a Masters in Education degree from Capella University. She also serves on the New London School Board of Directors and the Iowa Student Loan Liquidity Corporation Board of Directors.

Laurie has lived in New London most of her life. She has been married to Mark Hempen for 22 years, and they have two sons – Christian, who is a junior animal science major at Iowa State University and Kendall, who is a sophomore at New London High School. They also have a Newfoundland, a Pug, and a cockatiel to complete the Hempen zoo!

When asked why did you agree to serve on the Hope Haven Board, Laurie responded “It is a very reputable organization with an extremely important mission and former Board members spoke very highly of the opportunity to serve. She is very impressed with the integrity of the staff at Hope Haven and their constant willingness to seek out new ways to serve individuals with disabilities”. “I still have much to learn, but I am amazed at the number of services that are offered by Hope Haven and the vast amount of regulations (and changing regulations) that the organization has to constantly stay on top of”.

Laurie loves riding bike trails around the state of Iowa, visiting Midwest wineries with friends, watching Iowa State football and basketball, and following her brother’s competition BBQ team (Smokey D’s BBQ) as he competes around the country. She especially enjoys making all different kinds of cheesecakes for family and friends.

Laurie is very impressed with the integrity of the staff at Hope Haven and their constant willingness to seek out new ways to serve individuals with disabilities in our area. She thinks this sets us apart.

Thank you for serving on our Board, Laurie, and for your commitment to our mission.

GREETINGS FROM WITTE/NORRGARD SITES

We would like to introduce Elizabeth Kuhlemeyer, our new site Administrator. Elizabeth came to us from Edwardsville, Missouri where she ran a day program that served 122 residents. She is a native of Wapello, Iowa and started her career at Hope Haven many years ago. We are blessed and thankful to have her at our homes.

We are on the GO constantly, participating in all Midwest Magic Special Olympics, bowling on Sundays, and will start practicing basketball soon. We work on improving our health by exercising at the YMCA.

Recently we toured the fire department and took the firemen cookies to show our appreciation for all they do for our community. We also went to the Putnam museum and participated in a dinosaur dig.
GUGELER GROUP HOME

We’ve been busy here at Gugeler going on some outings to see the fall leaves, take pictures, going to the movies, and much more! We also recently returned from a 5 day trip to Michigan City, Indiana. There we saw some beautiful beaches, sunsets, and amazing scenery! We have some amazing activities planned for this fall. There’s a Halloween dance that everyone is excited about and on Halloween night, we’ll be cooking up some “spooky” dishes for everyone to enjoy for dinner. There will also be a trip to the pumpkin patch. We want to enjoy the weather while we can!! This winter we have craft activities, board games, movies, hot chocolate, and more planned in case we get as much snow as they say we will … but let’s hope we aren’t snow bound too soon!

The following individuals, organizations, and businesses have donated cash, goods, services, or the use of their facilities from August 4, 2014 through October 22, 2014. We thank all for their generosity. We sincerely hope that we have not inadvertently left anyone off the list. Please contact us if your name or organization has not been recognized.

Volunteers

Keith & Rita Howard  Audrey Gengenbacher  Oralia Marnin  James Neubauer
First Presbyterian Church Members  Grace Borgard  Summer Marnin  Katelyn Pearson
Phyllis Oberman  Elizabeth Steflick  Taylor Claridge  Marshall Gunter
John McCormick  Adrian Silva  Bruce Turner  Ryan Moyle
Reva Housewright  Christine Jennings  Ryle Turner Gittings  Jordyn Jacobson
Debbie Mosley Nelson  Veronica Wells  Laura Kivlahan  Temutisa Teo
Sarah Staley  Denise Forney  Rosa Bailey  Kohl's Employees
Jerry Smith  Michael Spencer  Joyce Kuster  Kaeliann Moses
Amanda Shaw  Megan Spencer  Lin Parks  Mary Ough
Pat Coakley  Bailey Stone  Berit Holder  Ingrid Waters
Judy Hawk  Maggie Stone  Kathy Cahill  Jim Moehle
Sarah Staley  Sam Stone  Theola Savage  Glo West
Melanie Richardson  Todd Little  Jim Moehle  New London Christian
Karen Polen  Lizzy Edgecomb  Dean Sweet  Church
Janet Schnoeblen  Ririé Spenser  Marcus Reid  Tara Johns
Sharon Doty  Warren Bringhurst  Melanie Reid  Mike Foster
Katie Powers  Jessica Howell  Heather Mears  Dean Sweet
Matt Clover  Gabriella Loureiro  Amber Cheeley
Joe Sieffken  Tiffiny Law  Alex Stone
Mary McAllister  Liana Marnin  Megan Enger
Karen Alvine

Alternative Services clients and staff were treated to an excellent singing performance by the Honors Choir from Great River Christian School.

State Representative Dave Heaton speaks to the audience at Flexible Services. A legislative reception was held at the Motts program as well.
BENEFACTORS $1,000 & OVER
ARC of Henry Count
Bob & Carol Bartles
Burlington/West Burlington United Way
Carl A. Nelson Foundation
Catfish Bend Casinos Charity Golf
Community Foundation - Des Moines Co.
Dr. & Mrs. Roderick Kellogg
Jerry & Helen Smith
Kerry & Lisa Keller
Robert & Evelyn Tiemeyer Estate
SE Iowa Parrot Head Club
Walmart

PATRONS $500 - $999
First Presbyterian Church
Ft. Madison United Way

CONTRIBUTORS $100 - $499
Betty McCulley
Christopher Walker
Devona Griffin
Iowa One Gift
Jeanette Hannum
John & Beverly Boguslawski
Johna Dodson & Harry Luttrull
Knights of Columbus - West Point
Larry & De Marris Burch
Lorene Fichenkort Estate
Partners
Robert & Jan Siegel
Sperry United Methodist Church
Sue Nichols
Video Production Services

FRIENDS UP TO $99
Advanced Rehab Technologies
Cheryl Enger
Daicid & Marcia Wagner
Dee Ann Fields
Dennis Grizzle
Don & Edalene McCarthy
Eva Castillo
James & Lorena Kivlahan
Marianne Williams
Mark & Teresa Shaffer
Martin & Gloria Lehmann
Pamela Erhardt
Randall Whitssel - AFLAC
Ruth Ann Griggs
Shelley Dirth
Victory Faith Community Church - Mary Westfall
Wayne & Nancy Tolander

Deborah Pintar
Dennis & Barb Imler
Dick & Vicki Dillon
Donald & Marti Ross
Donald Wiesel
Donna Acord
Donna Carlson
Donna Leathers
Donna Martin
Donna Slahor
Doreen Roy
Duane & Judy Goff
Duane & Sandy Hendrichsen
Duane Sherwood
Dwight & Sue Mulch
Ed & Patricia Minard
Ed Johnson
Edgar & Clarice Laue
Edith Unterkircher
Edith Wooldridge
Edward & Diane Weis
Elaine Eisenmann
Elizabeth Fulton
Elizabeth Peterson
Emily Gorman
Eugene Higdon
Evan McCormick
Frank Staley
Fred & Carol Peterson
Fritz Goeckner
G. Joan Newbold
Gail Boyle
Gary & Ruth Mansheim
Gary Risk
Gene & Joy Anderson
George & Mary Reed
Gerald & Helen Smith
Glenda Elmore
Glenda Hohenthaler
Glenna Meaffy
Grant & Nikcole Landon
Great River Christian School
Gregg Koestner
Gretchen Clave
Hal Morton
Harold McAlister
Head Start
Heather Hinshaw
Helen Robertson
Jack Haynes
Jackie John
James Redd
James Ruberg
James Weaver
Jan Ryner
Janel Baker
Janet Ellerhoff
Janice Fields
Jay Menne
Jean Koehler
Jeanne Pfeiff
Jeff Heland
Jeff McElriddy
Jeffrey Zotz
Jerry & Lin Parks
Jerry & Tammy King
Jim & Cynthia Becker
Jim & Gwen Baker
Joan Price
Joanna Spence
Joe & Joan Staub
Joe & Melanie Sullivan
John & Fauvette Hager
John & Kay Wischmeier
John Dahl
John McCormick
Jo-Lynn Shoe Shoppe
Joy Fellowship
Joy Menne
Joyce Davis
Joyce Hageman
Julie Hoffender
Julie Vollmer
Kami Carpenter
Karen Hassell
Karen Taylor
Kathleen Smith
Kathy Bessine
Kathy Breuer
Kathy Reynolds
Kay Eaton
Kay Kent
Kayla Minnick Dahms
Ken Dzivko
Kevin & Ruth Wittenmyer
Kevin & Vicki Woods
Kevin Moore
Kim Benish
Kristen Rankin
Kristi Notestein
Kyle & Nola DeBerg
Kyle Boyer
Lacey Bell
Larry & Dee Burch
Larry & Sally Vickroy
Laurie Dihle
Lee & Chris Kent
Leah Prall
Leona Byars
Leona Varner
Libba Flores
Lillian Curtis
Linda Atha
Linda Sadler
Linette Helling
Lion's Club - West Burlington
Lisa Gholson
Lisa Neira
Lisa Rivas
Lisa Sadler
Lisa Webb
Lori Delgado
Lori Gohn
Madeline Hollingsworth
Marcia Munford
Marcus Chezum
Marilyn Anderson
Marilyn & Gerald Lancaster
Mark & Maureen Behne
Marlyn Settles
Marti Kirby
Marvin Denning
Mary Butler
Mary Kelly
Mary Margaret Wagner
Mary Margaret Day
Mary McCormick
Mary McManis
Mary Moehlman
Mary Schultz
Mary Sereda
Mary Shannon
Matt Hoffman
Merrill & Theresa Hellman
Michele Johnson
Mike & Pam Rothlauf
Mike Collentine
Mike Foster
Miracle Car Wash
Monika Dowell
Montrose Methodist Church
Mr. & Mrs. Dan Wiedemeier
Nadine Ibbotson
Nancy Hull
Nathan Dunham
New London Christian Church
Nicholas Hellenthal
Original Cyns
Pam Jackson
Pamela Varner
Pat Cummings
Pat Jackson
Pat Reid
Pat Willard
Patricia Hingst
Patricia McGoone Estate
Patty Kerr
Patty Schurk
Paul & Faylene Smith
Paul & Lin Beckman
Paul Walker
Paula Tracey
Peggy Hucke
Phyllis Oberman
Phyllis Siegle
Randall & Debbie Kinney
Rebecca Richards
Richard & Karen Bangert
Richard Bell
Richard Murphy
Rick Garcia
Rick Melling
Riddhi Jani
Robbie Hall
Robert Dowell
Ron & Vicky Sourwine
Ron Snyder
Rona Robinson
Rose Klein
Roselea Smith
Sarah Miller-Jacobs
Scott & Michele Peck
Sheila Burgus
Shelley Jochims
Sherry Sharp
Shirley Flam
Shirley Willson
Southeastern Community College
Stan & Marianne Higdon
Stephanie Gerhardt
Steve & Terri Crowley
Steve Ehret
Subway
Sue Eden
Sue Gilchrist
Susan Diehl
Susan Nielsen
Tags Instead - Angie Smith
Teresa Morehead
Terri Elliott
Terrie Abramssohn
Tim & Barb Farrell
Todd Sladky
Tom Darnall
Tonya Neira
Troy Garrison
United Methodist Church
William Bentler
William Ell
William Ku

IN MEMORIAL OF CYNTHIA THOMAS
Timothy Schiltz

IN MEMORIAL OF BOB MARTIN
Julie Lunning Anderson

IN MEMORIAL OF ALVIN FOLKERS
August & Joy Schueler

IN MEMORIAL OF MARY ANLIKER
Betty Harter
Charles & Beverly Siekman
Claudia Sheppard
Ginger Gates
Gregory Oriano
Jane Housewright
James & Eva Elmer
Jerry & Joyce Heckenberg
Jerry & Julie Anderson
Joel & Lori Johnson
Judi Petruska
Kathryn Schmidt
Kirk & Gina Beckman
Mark & Carol Hodapp
Paul & Elaine Eisenmann
Richard & Joanne Meth
Richard & Martha Oriano
Robert & Jan Siegel

IN MEMORIAL OF BILL HORST
Jerry & Julie Anderson

IN MEMORIAL OF GREG OLSON
Jerry & Julie Anderson
Lynn McLaury
Our mission....... to assist persons with disabilities to live a life of opportunity and well-being.

Our vision....... Hope Haven Area Development Center, through it’s commitment to excellence in care and services, will set the standard for support to persons with disabilities.

Hope Haven does not release donor information to other entities. If you wish to have your name removed from future fundraising communications or have an address change, please notify Julie Anderson, Development Department, 828 North 7th, Burlington, Iowa 52601. (319) 237-1322.

The Hope Haven “News & Views” is a quarterly publication of Hope Haven Area Development Center Corporation; a non-profit 501(c) 3 organizations dedicated to serving people with disabilities.

Executive Director: Bob Bartles
Editor: Julie Lunning Anderson, Director of Development & Community Relations.
Development Assistant: Linda Leis

All services are available to anyone without regard to age, religion, national origin, gender, sexual orientation, degree of disability, race, color, creed, or citizenship.

www.hopehavencorp.com
As you consider your year-end tax planning, we hope you will include us in your tax-deductible charitable contributions.

We would like to thank Mr. Joe Cochran, CPA, of CPA Associates PC for his thoughtfulness in assisting with this article for Hope Haven.

In the past several years we have seen the largest tax cuts ever in history. This is great for the majority of the citizens, but what about the handicapped and less fortunate, many of whom are clients at Hope Haven Area Development Center Corporation? Many of the programs previously supported by the government are now seeing severe financial cutbacks. Hope Haven supports these citizens and they need your continued support now.

The holiday season will soon be upon us. We at Hope Haven would appreciate it if you would kindly remember us both in your prayers and in your financial support. As you consider your year-end tax planning, we hope you will include us in your tax-deductible charitable contributions.

The tax laws intentionally encourage charitable contributions. By your charitable contribution in 2014, you will reduce your federal and state income taxes, providing you itemize your deductions for the year 2014.

Example: If you are in the 33.98% tax bracket and claim itemized deductions on schedule A, if you make a $12,500 contribution, the sum of your federal and state taxes will be $4,248 less. Thus, your actual contribution costs you only $8,252.

Many of us in our lifetime would like to be remembered by leaving something for future generations. No finer gift could be made than a bequest in your estate plan for Hope Haven. Such a gift will not only provide many happy memories of you for your family, friends, and individuals who have helped at Hope Haven, it will also provide a tax savings in your estate.

<table>
<thead>
<tr>
<th>The 2014 Incremental federal tax rates are:</th>
<th>The 2014 Iowa tax rates are:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SINGLE</strong></td>
<td><strong>Over</strong></td>
</tr>
<tr>
<td>$0</td>
<td>$9,075</td>
</tr>
<tr>
<td>9,075</td>
<td>36,900</td>
</tr>
<tr>
<td>36,900</td>
<td>89,350</td>
</tr>
<tr>
<td>89,350</td>
<td>186,350</td>
</tr>
<tr>
<td>186,350</td>
<td>405,100</td>
</tr>
<tr>
<td>405,100</td>
<td>406,750</td>
</tr>
<tr>
<td>406,750</td>
<td>39.6%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>MARRIED FILING JOINTLY</strong></th>
<th><strong>Rate</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Over</strong></td>
<td><strong>Rate</strong></td>
</tr>
<tr>
<td>$0</td>
<td>10%</td>
</tr>
<tr>
<td>1,155</td>
<td>.36%</td>
</tr>
<tr>
<td>3,030</td>
<td>10%</td>
</tr>
<tr>
<td>6,060</td>
<td>.72%</td>
</tr>
<tr>
<td>13,635</td>
<td>25%</td>
</tr>
<tr>
<td>22,725</td>
<td>.45%</td>
</tr>
<tr>
<td>30,300</td>
<td>35%</td>
</tr>
<tr>
<td>45,450</td>
<td>6.12%</td>
</tr>
<tr>
<td>68,175</td>
<td>6.48%</td>
</tr>
</tbody>
</table>
A record of your contributions is maintained by personnel at Hope Haven. Remember that to be tax deductible, all contributions of $250 or more must be documented by receipts, which include a statement that no goods or services were received for the contributions, or details of the value of all goods and services received. Contributions under $250 must be documented by a canceled check or a receipt.

Another gift to consider is a charitable living trust of life income gifts. With certificate of deposit rates at less than 1% and many stocks paying even less, you may want to consider this type of gift. This type of gift allows you to transfer the assets over to Hope Haven now, but you continue receiving cash payments for your life. The amount you will receive is agreed upon when you create the trust and will remain constant, no matter what happens with the stock market and interest rates. In addition, you will receive a charitable deduction for the contribution.

### Following are 2 examples of tax savings resulting from charitable gifts to Hope Haven:

<table>
<thead>
<tr>
<th></th>
<th>Federal</th>
<th>Iowa</th>
</tr>
</thead>
<tbody>
<tr>
<td>Taxable income</td>
<td>$75,000</td>
<td>$65,000</td>
</tr>
</tbody>
</table>

#### Cash Gift
- Gift amount: $1,000
- Federal taxes at 25%: 250
- Iowa taxes at 7.92%: 79
- Total tax savings: A 329
- Net cost of gift: $761

#### Appreciated Property Gift
- Fair Value of property gifted: $1,000
- Cost basis of property gifted: -100
- Gain if sold: 900
- Federal taxes at 15%: 135
- Iowa taxes at 7.92%: 71
- Total taxes on sale: B 206
- Total tax savings (A + B): $535

Note that because Hope Haven will not have to pay income taxes on contributions it receives, the entire proceeds from the cash gift or the sale of appreciated property can be used to help individuals who are less fortunate.

---

Life Insurance is probably the most overlooked gift available in tax planning. Example: Mr. Adams owns a $ 10,000 policy, with a cash value of $3,000. If this policy is transferred to Hope Haven as the owner and beneficiary, Mr. Adams will receive a charitable contribution of $3,000. If he continues to pay the premiums after the gift, the premium payments will also be a tax deduction.

Both Hope Haven Area Development Center Corporation and the Hope Haven Foundation are approved charitable 501(c)3 organizations by the Internal Revenue Service.

Please consult with your tax advisor and the staff at Hope Haven on how your dreams can be remembered.

---

*“We make a living by what we get, but we make a life by what we give.”*  
-Winston Churchill (1874-1965)

---

For more information, contact Julie Anderson at (319) 237-1322.